The Niemann-Pick Disease Group (UK) encourages diversity amongst our membership and is committed to none discrimination. Our aim is that the organisation will be representative of all sections of society and that each member feels respected and able to give of their best.

The purpose of this policy is to provide equality and fairness for all members of our organisation and to ensure that we do not to discriminate because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, ethnic origin, colour, nationality, national origin, religion or belief, sex and sexual orientation. We oppose all forms of unlawful and unfair discrimination.

All employees, whether part-time, full-time or temporary, will be treated fairly and with respect. Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability and all employees and trustees will be helped and encouraged to develop their full potential.

Our commitment:

• To create an environment in which individual differences and the contributions of all our staff are recognised and valued.
• To provide a working environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.
• To provide training and development opportunities for all staff and Trustees.
• To review our employment practices and procedures on a regular basis to ensure fairness.
• To monitor and reviewed our Equality and Diversity Policy on an annual basis.

Equality in the workplace is good management practice; this policy is fully supported by the Trustees of the Niemann-Pick Disease Group (UK).

Any breach of our Equality and Diversity Policy will be regarded as misconduct and could lead to disciplinary proceedings.