



Safeguarding and Protecting Children and Vulnerable Adults Policy Statement

Policy

The NPDG (UK) is committed to safeguarding the welfare of those children and vulnerable adults that we come into contact with by taking all reasonable and practicable steps to protect them from physical and sexual abuse, emotional harm and neglect.

In all cases, the welfare of the children and vulnerable adults is paramount and, without exception, they have the right to protection regardless of gender, ethnicity, disability, sexuality or beliefs. Working in partnership with their parents, carers and their agencies is essential in promoting the welfare and protection of children and vulnerable adults within a relationship of trust.

The purpose of this policy is to provide a framework within which procedures can be developed so that trustees, staff and volunteers can safeguard and protect children and young adults and behave in their best interests.

Our commitment,

- To nominate a trustee responsible for child protection/safeguarding
- To conform to all relevant legislation including the Children Act 1989 and the Safeguarding Vulnerable Groups Act 2006
- To develop procedures which promote children's safety and welfare with regards to: health and safety, anti-bullying, protection of children online, and photography
- To ensure that all Trustees, employees and volunteers within the NPDG (UK) will have a criminal records bureau check prior to commencing work with the Group.
- To provide procedures, safeguarding education and training to Trustees, employees and volunteers, as appropriate, to enable them to protect young people and themselves and to enable them to recognise and respond to any indications of abuse/ neglect of children to whom they have access.
- To make volunteers aware of the Safeguarding Policy and to give education and guidance on policy and procedures prior to commencing work within the Group.
- To ensure that all adults working for the Group in any capacity are made aware, and given a copy of, this Policy.
- To ensure that all concerns and allegations of abuse are taken seriously by trustees, staff and volunteers and are responded to in an appropriate manner. - this may require a referral to children's services and in emergencies, the Police
- To put in place any special arrangements, as necessary, at Family Conferences and organized events
- To review and revise the Policy, as necessary, at regular intervals

This policy statement applies to all Trustees, staff and volunteers.